



Kao Specialties Americas LLC  
Summary of Health, Safety, and Environmental KPIs  
2009

The Kao Group operates using a business principal which we call the Kao Way. The Kao Way considers that the customer's needs are of primary importance when we conduct business. In HS&E, our customers are our employees and the local community. Partnering with our customers, our goal is to proactively protect the health and well-being of our employees as well as to minimize our impact on the environment and the local community. To accomplish this goal, we utilize the guidelines of RC 14001 as well as the regulatory requirements detailed in OSHA Process Safety Management (29 CFR 1910.119) and EPA Risk Management (40 CFR Part 40). Under these programs, we strive for continual improvement in our HS&E practices by identifying and measuring various Key Performance Indicators which allow us to gauge the effectiveness of our HS&E program.

**2009 HS&E Key Performance Indicators**

Key Performance Indicator	2009 Performance Goal	2009 Actual
Notice of Violation	Zero NOVS & Fines	Zero NOVs or Fines
Recordable Injury Rate	Reduce RIR to 2.10	1.91
Lost Time Injury Rate	Maintain Lost Time Injury Rate of 0.6	0.6
Loss of Primary Containment (LOPC)	Reduce from 20 to 15 incidents	9